



NCPD WORK PLACE ENVIRONMENT POLICY

Introduction

National Council for Population and Development (NCPD) is a semi-autonomous government agency charged with the responsibility of coordinating the implementation of population and development activities being carried out by various stakeholders in Kenya. Our mission is “to provide leadership in population policy development, and its implementation for sustainable development” whereas our vision is “Quality population for sustainable development”. Our core values are *Integrity, Professionalism, Open to change, Customer focus, Results oriented and Timeliness*. Our programmes are guided by the Population Policy for National Development (Sessional Paper Number 3 of 2012) that recognizes the need to integrate population and environment variables into development planning to achieve sustainable development.

Policy Statement

We shall focus on sustainability as a key driver in our activities and are committed to:

- Protecting the environment
- Complying with relevant legislation and/or regulation
- Complying with relevant government policy commitments
- Continual improvement in environmental performance

To do this we shall continuously improve our established procedures and practices to minimize the consumption of energy, water, paper and other material inputs, and minimize the generation of waste, associated with our office based activities. These will include:

- Reducing energy, water and paper intensity of our office-based operations
- Reducing the amount of waste we produce, maximizing the amount reused and recycled
- Separating our office waste into reusable, recyclable, compost and true waste components
- Adopting a pollution prevention approach to our activities
- Striving for continual improvement in our environmental performance
- Communicating our environmental performance through regular reporting
- Recognizing that all staff have a responsibility to assist NCPD to meet these commitments, and empowering staff to minimize our environmental impacts through generating staff awareness, and encouraging participation and feedback

We shall comply with all relevant Government environmental management policy, practices, regulations and legislation and submit requisite reports to NEMA.

Signed by

DR. JOSEPHINE KIBARU-MBAE, OGW

DIRECTOR GENERAL

DATE: 5/4/2016



“Quality Population for Sustainable Development”

